

Game Changing Team Days with Courageous Success





**If you want
something
you've never had,
you have to do
something you've
never done.**

Every business needs high performing, powerful teams to drive success.

Teams that are real, connected, focused and creative. Teams that have fluid and clear ways of working. Teams that people enjoy being a part of and challenged by.

Above all, a team must become a sum that is greater than its parts and an enjoyable experience that creates and drives performance success.

Courageous Success offers one and two day experiences that unlock this amazing energy, and with the option to be held at our beautiful Discovery Centre or any other agreed venue. Can also be delivered internationally, with virtual attendance.



High Performing Team Experience

- **iAM**
Ahead of the experience you'll complete iAM to really understand you at heart.
- **Objectives & Ways of Working Review**
Exploring challenges and objectives as a team.
- **Behaviours**
Examining current team behaviours to unlock realness, courage and fierce engagement.
- **Sharing Values**
The ultimate in getting to know each other and the key to a successful team.
- **Behavioural Grid**
Team strengths and clashes and making the most of each member.
- **Action Plan**
Now we know all of this great stuff, what will we do about it?

“ ..unlocking what people really find purpose and value in... ”

Putting the Real Me at the Heart of My Success

iAM is the world's first unique, clean values tool, giving personal insight like never before. A unique and powerful blend of human interaction and the latest in software technology. Revealing the best of us and unlocking who we are at heart.

Ahead of the day each team member experiences iAM and works with a Courageous Success developer to really understand what makes them tick, and receives a Values Ripple and iAM5 unique to them.



How we do it:

- You complete a short iAM questionnaire.
- Your unique values are drafted by a Courageous Success Developer.
- You and your Developer have a 50 minute phone call to discuss and agree your iAM values.
- Your values are finalised and you receive your bespoke iAM Values Ripple and iAM5.

“ The most powerful
personalisation tool
I’ve ever experienced. ”



No more
pigeon holing





A New Team Perspective

In our game changing approach your team will review ways of doing – deliverables, plans, objectives, mission and vision – and also at a deeper level explore its real interactions, communication, delegation and management and most powerfully the team's ways of being. The values and beliefs that make a team an inspiration to be part of, with a reputation to match.

Objectives & Ways of Working Review

– an exercise to explore team challenges and objectives.

Behaviours

– unpicking current team behaviours to unlock realness, courage and fierce engagement.

Behavioural Grid

Team strengths and clashes, making the most of each team member as a group.

Facilitating a naturally bonded team, promoting natural authentic behaviour to create a step up in energy, pace and action.

Our Team

Team Member	Team Member	Team Member	Team Member	Team Member	Team Member
Helping Hands	Learning	Optimistic	Simplicity	Kindness	True To Values
Thoughtfulness	Cheeky Fun	Caring	Considered	The Best Me	Developing Coach
Tuned In	Tick Lists	The Track	Contribution	Achievement	The Power of Together
Big Heart	Be the Best	Closeness	Ethic Code	Happy Fun	Genuine
Carefree	Vision	Power of Learning	Commitment	Compassionate	Wonder & Light
Consistent	Get On With It	Happy Fun	Empathic Care	Passionate Care	Leading
Optimistic	Owning It	Ethical	Teamwork	Inner Strength	In My Zone
Laser Focus	Level	Connection	I've Done It	Growing	Big Heart
Purpose	All Together	Clear Direction	Relaxed Closeness	Closeness	Passionate Drive
Happy Warmth	Growing	Rebel	Ears Open	Openness	Creative Energy
Action Orientated	Where Next?	Positive Mentor	On It	Deep Thought	Ground Work



Sharing Values

The ultimate in getting to know each other and the key to successful, real team dynamics.

We work to remove the individual and functional personas and silos that damage team realness by connecting head and heart for each team member using and sharing our powerful iAM Values Ripple.



**“Excellent facilitation!
Building vision and
understanding, we
got to really know
each other and
revisited the vision
and strategy process.”**



Action Plan

Now that we know all of this great stuff, what will we do about it?

Detailed and in-depth review of individual and team next steps.

The Difference

A bonded team that is real in its behaviour and clear in its role, visions and ways of working. Perspective and creativity are heightened through clean team cohesion. Agendas are shared, focused on the greater good and aligned to objectives, priorities and strategy.

“ Courageous Success guided us expertly through the two days to achieve our goals. We got to know the team better and identified key areas to work on. We now know that we have the right blend to be a really high performing team. ”



One or Two Day Experience

The Ultimate in Team Perspective

Includes: iAM ahead of the day, team energisers, exploring values, ways of working, ways of being and leaving with a powerful way forward.

- Supporting and enhancing diversity and inclusion within teams.
- Crosses all cultures.
- Can be delivered internationally, with virtual attendance.

The impact of improving relationships with others is consistently rated above 84%

“Thank you! Great two days – Very insightful.”

“Never a dull moment. Fun and enjoyable.”

“ No one else in the world
is doing what Courageous
Success does. ”

Global head of L&D



Book Your Game Changing Team Event

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iAM is a registered trademark of Courageous Success Limited.

Courageous Success learning is more than just business training.

It is an experience of learning and understanding yourself whilst evaluating the experience of your workplace to unlock a better one. Using very simple, non-fluffy, easy to practice approaches, each individual, team and business moves through a process of letting go of pretence, restrictive self and external perception, to change their behaviour with extraordinary realness and courage to quite simply be themselves.